

# Frank Bird (Poultry) Ltd

## Slavery and Human Trafficking Statement

### **Introduction**

We are proud of the steps we have taken to combat slavery and human trafficking and we are committed to constantly reviewing and improving our practices to combat slavery and human trafficking.

### **About Us**

Frank Bird (Poultry) Ltd are a family owned poultry processor based on a single site in Langwathby, Penrith, Cumbria. Turnover is derived from selling fresh chicken products to wholesalers and further processors.

### **Our Policies on Slavery and Human Trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

### **Due diligence processes for slavery and human trafficking**

As part of our initiative to identify and mitigate risk we monitor ethical standards across the business on a regular basis both internally and via external third party audits. The business is a member of SEDEX and it is in our Technical Conditions of Supply that we encourage our suppliers register with SEDEX and make their Ethical data visible to us, enabling us to drive Ethical standards within our supply chain.

### **Our Supply Chains**

Supply chain security and integrity is a crucial component of the business model. Robust technical and traceability systems ensure that our products are responsibly sourced from suppliers whose values are aligned with our own.

We always monitor, assess and mitigate the potential risk areas in our supply chains and have robust systems in place to deal with such risks.

### **Training**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff in order that both our permanent and temporary labour is fully aware of our commitment to prevent slavery and human trafficking in our business, and along our supply chain.

This statement is made pursuant to section 54(1) of the modern Slavery Act 2015 and constitutes our Company's slavery and human trafficking statement.

Signed on behalf of Frank Bird Poultry Ltd

John Jones  
Factory Manager  
Date 04.09.2024